



Counsellor – Full-time Position

The Sexual Assault Centre Kingston is a non-profit organization providing services to survivors who have experienced sexual violence. Serving KFL&A, our services are offered at both our office and at a variety of off-site locations, including in Napanee.

Position Summary

Responsibilities include the provision of individual and group counselling. The counsellor will primarily work with adult and young survivors ages 13 and up who have experienced sexual assault, childhood sexual abuse and/or other forms of sexual violence. Working from a trauma informed, client centered approach, the Counsellor provides a range of clinical interventions and as required, makes referrals to community resources. This position will be for 35 hours a week at a rate of \$24.00 to \$24.41 an hour plus health and dental benefits and a pension contribution.

Qualifications

- Bachelors of Social Work, Masters degree in Social Work, Counselling, Psychology, Mental Health or equivalent education
- Registered, or eligible to be registered, in one of the five psychotherapy colleges (Ontario Collage of Social Workers and Social Service Workers, College of Registered Psychotherapists, College of Nurses, College Psychologists, College of Occupational Therapist)
- 2 to 4 years of counselling experience as well as strong crisis management skills
- In depth knowledge and understanding of the issues prevalent for survivors of sexual violence
- Excellent understanding of feminist perspectives and violence against women as well as a thorough understanding of trauma theories
- Group facilitation skills and experience
- Excellent verbal and written communication
- Available for some evening and weekend work
- Computer literate, specifically Microsoft Office
- Languages other than English is an asset
- Valid driver's license and reliable transportation is an asset
- Successful completion of vulnerable sector CPIC is a requirement

JOB DESCRIPTION:

The Counsellor is responsible for the following tasks, activities and assignments.

Counselling and Support

The Counsellor provides direct support to survivors of all genders of sexual violence by:

- Providing individual counselling and support according to SAC Kingston's counselling guidelines
- Providing individual counselling to approximately 20 survivors per week
- Facilitating or co-facilitating group counselling or education sessions when the need is identified
- Maintaining records of counselling sessions and statistics in accordance with SAC Kingston policies
- Providing flexible ongoing client services such as community outreach and client advocacy in response to the diverse needs of our communities
- Providing referrals for women who require services beyond the scope and mandate of the Counselling Program
- Maintaining up to date knowledge on current feminist practises and trends in relation to supporting survivors of sexual violence
- Sharing information with community partners and other organizations when requested and appropriate
- Maintain Counselling Program resources

SAC Kingston is an anti-racist, anti-oppression and feminist organization. We strive to reflect the diversity of the communities we serve, as a result we encourage women of colour, transwomen, aboriginal women, lesbians, and women with disabilities to apply. In accordance with provisions of Section 23 of the Human Rights Act, SAC Kingston will be accepting applications from woman-identified individuals only.

To apply, please send your cover letter and resume to director@sackington.com. Applications will be accepted until Friday, June 11th at 4pm. Inquiries about this position can be sent to director@sackington.com.

We thank all those who apply; however we will be only contacting candidates selected for an interview